## CAREER PLANNING ASSESSMENTS

Listed below are several career planning assessment tools that you can use online. Some of them may need someone knowledgeable of the assessment to help interpret the results. These assessments help to determine interests, personality, and other important elements that an individual needs to consider when making a career decision.

**Kingdomality** – A fun assessment that relates your personality and interests to the world of King Arthur. www.cmi-lmi.com/kingdom.html

Career Key - A brief inventory that asks about an individual's temperament, abilities, working conditions, education, interests, and the importance of salary requirements and employment outlook. The results include a list of occupations that matches the answers given and a complete narrative description of each occupation. <a href="https://www.careerkey.org/">www.careerkey.org/</a>

Career Toolbox - This site offers two tests to assist with career exploration. The 60 item sample work interest quiz is designed to acquaint the user with a national test called the Interest-Finder which is available with the Armed Services Vocational Aptitude Battery (ASVAB) Career Exploration Program. Answers are analyzed and fit into two of the six RIASEC (Realistic, Investigative, Artistic, Social, Enterprising, or Conventional) work types. Information on a military occupation counterpart is also available within the selected environment. The second test offered is the Personality Test which is based on the Myers-Briggs Typology.

www.myfuture.com/t2 ctoolbox.html

Riso-Hudson Enneagram Type Indicator Test - The
Enneagram is a personality test that contains nine
personality types. This site offers both the RHETI Test and a
new shorter version of the Enneagram test.

http://www.9types.com/rheti/

Keirsey Site - The Keirsey site offers both a brief character and temperament sorter and a description of the results. This is based on the sixteen Myers-Briggs Type Indications and then is grouped into four temperaments. <a href="https://www.keirsey.com">www.keirsey.com</a>

## **Motivational Appraisal of Personal Potential**

(MAPP) - This site offers an online assessment test identifying a persons motivations and how to use them for success in career and life planning. Several in-depth appraisals and reports are offered for a fee.

www.assessment.com/

Princeton Review Career Quiz - This assessment quiz is based on the Birkman questionnaire and may help guide you to careers that would be of the most interest to you. Suggested careers are provided with your finished questionnaire results. Have to register to use this site. <a href="www.princetonreview.com/login3.aspx">www.princetonreview.com/login3.aspx</a> ?RDN=1&uidbadge=%07

Psychometrics Online Testing - Psychometrics, a publisher of assessment test and services has an online testing page with questionnaires. The tests are in the development phase, so the feedback may not be 100% accurate, but should be informative. The Workstyles Inventory helps you determine your workplace personality. The Trima Career Competency Questionnaire helps you familiarize yourself with your career competencies. - <a href="https://www.testingroom.com/">www.testingroom.com/</a>